

**Advisory Team Meeting #19  
March 9, 2022**

**Location: Virtual via Webex, per Council direction**

**6:00 to 8:00 p.m.**

*Summary notes are below. A video recording of this meeting is also available on the website at [www.red-wing.org/1032/Policy-and-Practice-Project-Meetings](http://www.red-wing.org/1032/Policy-and-Practice-Project-Meetings)*

**Team Members Present**

Cholwe Hantuba Walker, Steve Blaine, Racheal Savage, Liz Magill, Cory Koplin, Yaneth Santiago Huerta, Sara Kern

**Team Members Absent:** Michael Lickness Holmes, Samantha Malcom, Marvin Bradford, Alexis DeVries

**Facilitator:** Michelle Leise, City of Red Wing Community Engagement Facilitator

**Other:** City Council Vice President Evan Brown

**Meeting Notes**

Meeting began at 6:00 p.m.

**6:00 to 6:05** - Welcome and check-in around the table.

**6:05 to 6:10** - Councilmember Brown thanked the team for their participation in the Advisory Team over the last year and a half and wanted to reiterate how much the Council appreciates the team's time and effort in making policy and practice recommendations that will make the City better. He also expressed that the Council has prioritized weaving the team's recommendations into the Council's priorities and plans such as the Strategic Racial Equity Action Plan and the Housing plans for Red Wing, so action is happening, and the Advisory Team has been instrumental in that work.

**6:10 – Review of the Strategic Racial Equity Action Plan Progress**

Michelle shared the Racial Equity Plan Progress 2022 Chart with multiple columns that show all the actions identified in the 2022 Strategic Racial Equity Action Plan, which department at the City is responsible for guiding the implementation of each action, when the action starts and when it should be completed (or ongoing), a color swatch showing where the action is in its progress (in process, on hold, barrier, or have not started yet), where we are now, and next steps. Michelle highlighted a few actions that have made progress.

Some feedback from the team included the following:

*--Item 6.A.3. "Add a line to the City's grant application asking event organizers to describe how their planning and programming will reach out to all residents, including diverse communities."*

Team members said that while the overall intention and goal of this action item are good, the implementation could be modified. Team members said asking event organizers to do this could be too time-consuming and over-burdensome, especially for people who are organizing brand new events. After discussion, the group felt the City could reach out to community organizations for them to "opt in" to a list that would receive notifications about events that the City is helping to fund. The PUPP could include an item that asks event organizers what language they would like sent out to others in the community. Then City staff could send that information out to the general list of places for them to post or print. This, of course, would only include information on events where a PUPP like this is filled out – only events in which the City is helping, even in a small way, to fund the event. The team also said to keep on the list the "obvious" places like the newspaper and City media sources.

--The group also heard more about the City's new Human Rights Resource Connection and the City's new Resolution with Three Rivers Community Action on feasible sites for an affordable and supportive housing project. Councilmember Brown talked about the energy happening around affordable housing right now, and his excitement about the new Housing and Redevelopment Authority's new executive director, Kurt Keena – Kurt has lots of passion and experience with creative solutions. Liz reiterated the need for supportive housing with resources available, and she said Kurt agreed with that, as well.

### **7:00 - Ideas for Juneteenth Event**

The team said it would be good to plan and organize it in a grass-roots way with community members (rather than through a professional event organizer). Yaneth mentioned that education was important to the Hispanic Heritage Festival and that could be important to this event, too. It was also thought to reach out to the Black Student Union high school students for their participation. Cholwe said she also felt the event should be open to the whole community. She talked about bringing in music, poems, art, food, fabrics and clothing, history, song, crafts, and fun things like face painting. Possibly a speaker. Make it very welcoming to bridge the communities within Red Wing. It could be an event where people have fun and get to know each other a little bit better. Yaneth said that Central Park could be a better location than Colvill Park because Central Park is more accessible and more people will see it. The group agreed. Success would be that Black families and their children are out having fun and feel free.

Councilmember Brown mentioned considering transportation options for people who may want to attend.

### **7:15 - Discuss 2022 Advisory Team Timeline**

The group saw a draft timeline for the rest of 2022 and agreed to the draft agendas.  
(Materials are included on the website page.)

**Adjourn: 7:30**