



Discussion Starters

Reviewing the Racial Equity Plan Draft

Here are some questions to get you thinking.

- What changes would you make to the Racial Equity Plan draft so it would better reflect the results you want to see happen?
- What parts do you think are most important and should definitely stay in the plan?
- What specific goals, strategies, and actions would you add, delete, or edit so it fits with what you believe is really important in our community?
- What specific goals, strategies, and actions would you add, delete, or edit so it fits with what you believe is really important to address in our City of Red Wing organization?
- Are there parts of the Plan that seem confusing in any way?
- Are there parts you feel are misleading or misrepresent something?
- Is the Plan missing something you think is important overall?
- What is your general impression of the Plan?
- How would you suggest we get this draft out to other individuals in our community to get their opinions and feedback?